

ROLE DESCRIPTION

Assistant County Commissioner (Scouts)

Background

Hertfordshire Scouts has over 10,000 young people taking part in a wide range of Scouting activities every week across eighteen districts. The county has over 4,000 adults supporting the running of Scouting. The County is creating a leadership team to reopen Scouting in Hertfordshire as a result of the pandemic and to set itself up for continued success in the future. The Assistant County Commissioner (Scouts) will work together with the Deputy County Commissioner (Programme) and the Beaver, Cub and 14-25 Assistant County Commissioners to deliver the #TeamHertfordshire Strategy and Skills for Life Strategy set out by the Scout Association.

Skills for Life - Our vision for 2023

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our vision is made up of 4 goals:

Growth	Inclusivity	Youth Shaped	Community Impact
We believe Scouting changes lives so we want to give every young person in the UK the opportunity to join.	Everyone, regardless of their background, should be able to participate in Scouting.	Every young person should be shaping their experience and developing their leadership potential.	Through community impacts projects, Scouting makes a difference not just to the individual but to whole communities.

These goals will be delivered by three pillars of work:

Programme	People	Perception
Develop amazing section leaders	Transform adult recruitment	Roll out of updated brand
Digital programme planning	Simpler training (focus on practical skills)	Resources to promote benefits of Scouting
'Off the shelf' programmes	Better online resources	Uniform review
Digital tools to track young people's progress	Improve young people joining process	
Review 14-25 year old provision	Reach under-represented communities	
Links to employability skills	Scouting in schools	
Partnerships to enhance the programme	Explore early years provision	

The responsibility of each ACC is to focus on the delivery of the #Team Hertfordshire Strategy and be responsible for recruiting a team of individuals to support themselves as well as working with relevant ACCs, ADCs and section leaders.

Outline Role Description

To work in partnership with the Deputy County Commissioner (Programme) to ensure the effective operation of the Scout Section in Hertfordshire in accordance with the rules as laid down in POR of The Scout Association.

Responsible for: County Scout Team

Responsible to: Deputy County Commissioner (Programme)

Main Contacts: CC/DCCs/ACCs, DCs, ADCs (Scouts), HQ, National Commissioner (Scouts), ACC (Scouts) from other Counties.

Appointment Requirements: To understand and accept The Scout Association's policies, have a satisfactory DBS Clearance, Completion of Wood Badge, which includes the Section Supporter Modules as detailed in the Adult's Personal File and The Scout Association's Adult Training Scheme.

General Main Tasks:

- Ensure purpose, method, policies and programme are carried out throughout the Scout Section in the County.
- Assist ADCs (Scouts) in the encouragement of all leaders in the Scout Section to provide a balanced programme.
- Co-operate with DCs to support all leaders and commissioners in matters relating to the Scout Section and its leaders.
- Promote and encourage, to the Scout Section, the implementation of all policies of The Scout Association, especially the key policies as laid down in Chapter 2 of POR.
- Liaise with County Administrators.
- Maintain a working relationship with DCs, ADCs (Scouts) and other commissioners within the County.
- Work in partnership with CC in the management of the County and the Scout Section's programme and activities.
- Support the CC and the CTM with the learning needs of leaders and commissioners in the Scout Section.
- Maintain contacts relevant to the Scout section age group within the local community
- Promote Scouting to the local community.
- Support the CC in the development of the County.

General Specific Tasks:

- Recruit a team of County Scouters to support the following areas:
 - Programme development
 - Communication/website
 - Event management
 - Awards
 - Specific event teams
- Deliver high quality programme support to all Scout leaders
- Communicate in a timely and effective manner with all Scout leaders
- Deliver a programme of youth shaped events for Scouts
- Promote the achievement of the Chief Scouts Gold award.

Note: any other specific tasks are to be agreed with the Deputy County Commissioner (Programme).